

## Purpose

In 2006, both a nationwide as well as a Colorado-based study revealed alarming rates of exclusionary discipline in early care and learning settings <sup>1, 2</sup>

Children 0-5 were being expelled at 3x the rate as those K-12

#### National and local conversation

- News
- Community partners
- Parents and teachers
- Early Childhood Mental Health Consultants

### Primary project aims

- Characterize use of suspension and expulsion
- Assess available and needed resources for challenging behaviors



## Study Methodology

#### **4YR Process**

- Study design and survey feedback (2015-2018)
- Implementation and data collection (2019)

#### Survey

- Distributed to 50% of licensed early care programs in Colorado
- 663 providers responded (29% response rate)
- ~20,000 children 0-5 represented

#### **Focus Groups**

- Provider (1 in-person; 2 statewide, virtual discussions)
- Parent (1 statewide, virtual discussion)

## Key Findings-Rates

Suspensions 17.4 per 1,000

Expulsions 3.7 per 1,000

Those at highest risk for suspension and expulsion:

- Males
- 5-6 year olds
- 2-3 year-olds (expulsion only)
- And children with additional needs (IFSPs/IEPs)(suspension only)

Most frequently stated reason for removing a child:

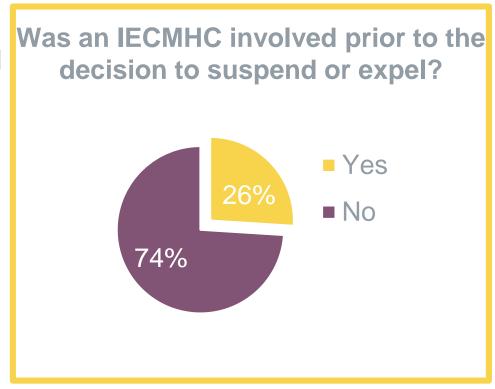
- Hurting others
- Destroying property or breaking furniture/equipment

### Higher risk settings:

- Center-based > Home-based
- Lower QRIS-rated > Higher QRIS-rated

# Key Findings-Supports

- Providers expressed a desire for more in-classroom support and coaching around challenging behaviors
- Promisingly, 65% of providers were aware of consultation and most found it easy to access (86%)
- Rationale for low utilization:
  - Too few consultants
  - Lack of sustainable funding/available consultants
  - Not well advertised
  - Long wait times



### **Action Steps**

- 1) Increase awareness and knowledge of positive and preventative early childhood mental health practices
  - Train providers
  - Decrease mental health stigma broadly
- 2) Increase the ECMH workforce
  - Expand access
  - Reduce wait times
- Direct in-class supports and resources to settings and populations at highest risk for suspensions and expulsions
  - Increased funding for consultation and coaching
- 2) Dig deeper into this phenomenon
  - Understand populations and rates
  - Understand the programs and supports that reduce early childhood removals